



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU/421 (ALLOW)**

**01.06.2026**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Formation of the Committee for the Revision of Allowances of the Executives and Non-Executives – non-holding of discussion with the Recognised Trade Unions - req.**

Sir,

The BSNL Management, vide letter number BSNLCO-A/11(11)/4/2025-ESTAB/3 dated 25-04-2025, has constituted the Committee for the review of the allowances being drawn by the Executive and Non-Executive employees. We are happy that the Management has formed the Committee for the Revision of Allowances of the Non- Executive employees. It can be seen that, it is already more than a year since the Committee has been constituted.

We wish to bring to your kind notice that, Revision of Allowances of the Non-Executives is a part and parcel of their Wage Revision. As such, it is incumbent on the part of the Management to hold discussion with the Recognised Trade Unions of the Non-Executives on the issue of Revision of Allowances. It is pertinent to mention here that the following is mentioned in the Wage Revision Agreement of the Non-Executives, signed on 08.10.2025:-

***.....“The revision of perks and allowances as per 3<sup>rd</sup> PRC may be left to the BSNL Board to decide at an appropriate time with effect from the date of signing of this wage agreement.”***

Hence, the Management needs to hold discussion with the Recognised Trade Unions before taking any final decision on the issue of Revision of Allowances of the Non-Executive employees. However, so far, BSNLEU, which is the Main Recognised Trade Union of the Non- Executive employees in BSNL, has not been given an opportunity by the Committee, to place it's views on the issue of Revision of Allowances.

In view of the foregoing, we urge upon you sir, to kindly ensure that BSNLEU is given the opportunity at the earliest, to place it's views before the Committee for the Revision of Allowances of the Executives and Non- Executives.

Thanking you,

*Yours sincerely,*

**[Animesh Chandra Mitra]**  
**General Secretary**